



SHELLY PARK
SCHOOL

STRATEGIC PLAN 2022 - 2024

WORKING
TOGETHER
TO SUCCEED

VISION

The Shelly Park School community will work collaboratively to provide opportunities for all learners to build their identity, show empathy, and become resilient, critical and creative thinkers. We are a whānau first, community focused school that aims to develop learners with a lifelong love of learning.

MOTTO

Working together to succeed.

MISSION STATEMENT

Shelly Park empowers its students to be confident, caring and connected community contributors.

VALUES

Determination - we display **aumangea** (resilience) when the going gets tough. We learn from our mistakes and **hiringa** (persevere) to achieve our goals. Respect - we show **whakaute** (respect) for ourselves and others. We value our kiwi uniqueness and look to learn from the past to create a bright future. Responsibility - we are the **kaitiaki** (guardians) for our place in the world. We are proud members of the Shelly Park Whānau and we care for one another.

STRATEGIC GOAL 1

Building resilience and wellbeing at Shelly Park School.

INITIATIVES:

1. Focus on Staff and Students
 - Consolidate students belonging to SPS
 - Bring in new initiatives from the kahui ako
 - Continue to build collaboration across the Pods
 - PD around the Mitey Programme
 - Healthy minds and healthy bodies
 - Developing skills to cope with challenges
 - Create a formal induction for new staff
2. Living and breathing our school vision
 - A common understanding amongst staff
 - Students can talk about the vision and values
 - Vision and values are visible in the school
 - Our values are explicitly taught
3. Foster a sense of belonging to our community and building strong partnerships
 - Plan for new parent gatherings
 - Promote and support our PTA
 - Promote and create a school calendar
 - Unpack and build on community communication

STRATEGIC GOAL 2

Curriculum: Develop Structured Literacy in Pod 1 through granted PLD. Develop Shelly Park's Local Curriculum through targeted PLD

INITIATIVES:

1. Develop and grow teacher pedagogy around Structured Literacy
 - PLD for all Year 1 Junior Teachers in Structured Literacy
 - Year 2 - 6 will focus on Essential Spelling Lists and Heart words
2. A focus on accelerating the progress of all students
 - Developing a shared understanding of year progressions and how to transition students effectively between levels
 - Class planning reflects differentiation and accelerated learning for those not achieving within cohort level
3. Unpack and develop SPS Local Curriculum
 - Senior Leaders to develop and unpack our school's unique Local Curriculum
 - Staff will receive PLD from an outside agency and the SLT to help develop the schools Local Curriculum

STRATEGIC GOAL 3

Enhance our schools sense of identity, language and culture.

INITIATIVES:

1. We show that we value our community's diversity
 - Develop cultural awareness in our school
 - Celebrate and share our diverse cultures
 - Utilise and share cultural knowledge and practices of our diverse community
2. Success for every child
 - Track and monitor the achievement of Māori and Pasifika
 - Provide opportunities for high quality engagement so high expectations can be achieved
 - Senior students share their culture with our young students
3. Our school environment reflects our multiculturalism
 - Work together with our Māori Community to achieve education success for all
 - Multilingual values are used in signage
 - Students are able to use basic te reo Māori
 - School values are translated into diverse languages and displayed

2022 - 2024 PLAN OF ACTION

GOALS												
	T1	T2	T3	T4	T1	T2	T3	T4	T1	T2	T3	T4
Building resilience and wellbeing at SPS	Focus on our Students and Staff (Mitey Project)											
	Foster a sense of belonging to our community, build strong partnerships											
	Living and breathing our school vision and values											
Develop sound oral and written language	Develop and grow teacher's pedagogy around the science of reading											
	A focus on accelerating the progress of all students											
	Unpack and develop Shelly Park School's Local Curriculum											
Enhance our schools sense of identity, language and culture	We show that we value our community's diversity											
	Success for every child											
	Our environment reflects our multiculturalism											